WOOLWORTHS HOLDINGS LIMITED

GOOD BUSINESS JOURNEY REPORT

2026 RATINGS, INDICES AND EXTERNAL RECOGNITION

START

RATINGS AND INDICES ASSESSMENTS

Independent ratings, indices and assessments provide external perspectives on the Group's environmental, social and governance (ESG) performance, sustainability disclosures, governance practices, stakeholder trust and people initiatives. The tables below summarise selected assessments reported for FY2026.

OVERALL ESG PERFORMANCE, RISK AND GOVERNANCE ASSESSMENTS*

ASSESSOR	ASSESSMENT	DATE	PERFORMANCE	EXTERNAL STANDING / RECOGNITION
MSCI	MSCI ESG Rating	March 2026	**AA** 2025: **AAA**	Recognised as an ESG Leader within the Retail Food & Staples sector.
SUSTAINALYTICS	ESG Risk Rating	July 2026	**19.4 LOW** 2025: **18.8 LOW**	27th of 181 Food Retailers (top 15%); 10th of 114 Food Retail peers (top decile).
FTSE RUSSELL	FTSE4Good Index / ESG Score	June 2026	**4.2/5** 2025: **4.4/5**	Maintained inclusion in the FTSE4Good Index Series; ranked in the 89th percentile (top 11%) of retail companies assessed globally.

* Each assessor uses its own methodology, scale and assessment criteria. Results are therefore presented in the context of the relevant assessment rather than as directly comparable scores.

OVERALL ESG PERFORMANCE, RISK AND GOVERNANCE ASSESSMENTS*

ASSESSOR	ASSESSMENT	DATE	PERFORMANCE	EXTERNAL STANDING / RECOGNITION
ISS ESG	Corporate Rating	July 2026	**C+** 2025: **C+**	Ranked in the top 10% (decile rank 1) of the industry peer group.
S&P GLOBAL	Corporate Sustainability Assessment	November 2025	**53/100** 2024: **50/100**	Above the Retailing industry average of 36.

CLIMATE, NATURE AND SUPPLIER ENGAGEMENT ASSESSMENTS

CDP assessments cover climate change, water security, forests and supplier engagement. The ratings below relate to the relevant 2025 disclosure cycle, with the Supplier Engagement Assessment reported in May 2026.

ASSESSOR	ASSESSMENT	DATE / CYCLE	PERFORMANCE	EXTERNAL STANDING / RECOGNITION
CDP	Supplier Engagement Assessment (SEA)	May 2026	**A-List** **Leadership Level**	Recognised for leadership in engaging suppliers on climate-related issues.
	Climate Change	2025 disclosure cycle	**B** **Management Level** 2024: **B**	Aligned with the global and regional average.
	Water Security	2025 disclosure cycle	**B** **Management Level** 2024: **B**	Above the global average of C; aligned with the regional average of B.
	Forests	2025 disclosure cycle	**C** **Awareness Level** 2024: **C**	Aligned with global and regional averages.

EXTERNAL RECOGNITION

Our achievements are celebrated on national and global stages, as we keep innovating and driving sustainability to make a profound impact on sustainability. The below summarises some of the recognition we have received from various organisations.

BRAND	DESCRIPTION
top EMPLOYERS INSTITUTE	In January 2026, Woolworths received Top Employer 2026 certification from the global Top Employers Institute for the second year running. The Top Employers Institute is a globally recognised authority that acknowledges organisations demonstrating excellence in their people practices.
Standard Bank TOP WOMEN AWARDS Brought to you by topco media	In December 2025, Woolworths was awarded the Top Women Business of the Year 2025 accolade at the Standard Bank Top Women Awards. This recognition reflects our commitment to sustainability, ethical sourcing, and advancing gender equality. The award celebrates organisations that make meaningful contributions to women's empowerment and drive positive transformation in the workplace and wider society.

BRAND	DESCRIPTION
WORLD'S MOST TRUSTWORTHY COMPANIES 2024 Newsweek statista	In September 2025, Woolworths was named as one of the World's most Trustworthy Companies for the third consecutive year. The Newsweek ranking is based on extensive independent surveys and over 200 000 evaluations across three trust dimensions: customer, investor and employee.
brand AFRICA 15 YEARS AFRICA'S BEST BRANDS 2025 EST.2010	In June 2025, Woolworths received the Grand Prix: Most Admired South African Brand, recognising our exceptional purpose-led excellence and our unwavering commitment to sustainability, social impact, and building a better Africa.
CMA	In January 2026, Woolworths received international recognition at the International Content Marketing Awards (ICMA), winning Gold for Best Purpose-Led Content and Silver for Best Use of Innovative Technology for its purpose-led campaign, This Apple Can Save the World.

To find out more about what we're doing, visit

WOOLWORTHSHOLDINGS.CO.ZA

For company-specific information, visit

woolworths.co.za

countryroadgroup.com.au

Country Road | Mimco | Trenery | Politix | Witchery

We appreciate any feedback on our Good Business Journey Report. Please contact GoodBusinessJourney@woolworths.co.za