

WOOLWORTHS HOLDINGS LIMITED (WHL)

Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during the 2024 financial year

Director	Nature of conflict
Non- executive directors	
Hubert Brody	Board (Nedbank Group Limited, Nedbank Limited – WHL Group funders)
Lwazi Bam ¹	Board (Standard Bank Group Limited, Standard Bank of South Africa – WHL Group funder)
Christopher Colfer	None
Belinda Earl	None
Itumeleng Kgaboesele ²	None
Rob Collins	None
Nombulelo Moholi	None
Thembisa Skweyiya	None
Clive Thomson	None
Executive directors	
Roy Bagattini	Board (Woolworths (Pty) Ltd, Woolworths Financial Services, Country Road Group Pty Ltd)
Zaid Manjra ³	Board (Woolworths (Pty) Ltd, Woolworths Financial Services, Country Road Group Pty Ltd)
Sam Ngumeni	Board (Woolworths (Pty) Ltd, Woolworths Financial Services, Country Road Group Pty Ltd)

¹ Mr Bam was appointed as WHL non-executive director with effect from 1 May 2023.

² Mr Kgaboesele was appointed as WHL non-executive director with effect from 5 September 2024.

³ Mr Manjra was appointed as WHL executive director with effect from 1 December 2023.